

PHILIPPINE NORMAL UNIVERSITY
BUDGET MATRIX
FY 2023

Appropriation Source/Legal Basis: General Appropriations Act - R.A. 11936

PROGRAM	Budget Matrix)
A. PROGRAMS	
A.I General Administration and Support	
A.I.a General Management and Supervision	
100 - Personnel Services	5,241,309.00
Basic Salary	3,050,940.00
Other Personnel Benefits	
Salaries and Wages - Casual	501,460.00
Personnel Economic Relief Allowance	264,000.00
Representation Allowance	
Transportation Allowance	
Clothing/Uniform Allowance	66,000.00
Magna Carta for Public Health Workers under R.A. 7305	
Subsistence Allowance	
Laundry Allowance	
Honoraria	600,000.00
Over Time	
Mid-Year Bonus	254,245.00
Cash Gift	55,000.00
Productivity Enhancement Incentive	55,000.00
Year-end Bonus	254,245.00
PAG-IBIG Contributions	13,200.00
PhilHealth Insurance	61,019.00
Employees Compensation Insurance Premiums (ECIP)	13,200.00
Terminal Leave Benefits	
Loyalty	50,000.00
Per Diem	
Hazard Pay	
Lump-Sum for Step Increments - Length of Service	3,000.00
200-Maintenance & Other Operating Expenses	6,752,000.00
Travelling Expenses-Local	100,000.00
Travelling Expenses-Foreign	
Training Expenses	80,000.00
Scholarship Expenses	
Supplies & Materials	
Office Supplies Exp	300,000.00
Medical/Dental/Lab. Supplies	
Accountable Forms	
Fuel, Oil & Lubricants	120,000.00
Textbooks and Instructional Materials Expenses	
Other Supplies and Materials Expenses	132,000.00
Utility Expenses	
Water Services	100,000.00
Electricity Services	660,000.00
Communication Expenses	
Postage & Courier Services	25,000.00
Telephone Expenses - mobile	
Telephone Expenses - landline	120,000.00
Internet Subscription	250,000.00
Professional Services	
Legal Services	40,000.00
Auditing Services	
Consultancy Services	70,000.00
Other Professional Fees	50,000.00
General Services	
Janitorial Services	1,685,000.00
Security Services	1,600,000.00
Other General Services	
Repairs & Maintenance	

PROGRAM	Budget Matrix)
Building & Structures Maintenance	500,000.00
Office Equipment Maintenance	200,000.00
Motor Vehicles Maintenance	100,000.00
Furnitures and Fixtures Maintenance	30,000.00
Other Property, Plant & Equipt. Maintenance	200,000.00
Taxes, Insurance Premiums and Other Fees	
Taxes, Duties & Licenses	
Fidelity Bond Premiums	20,000.00
Insurance Expenses	
Other MOOE	
Membership Dues and Contributions to Organizations	
Labor and wages	260,000.00
Advertising Expenses	10,000.00
Printing & Publication Expenses	
Rent Expenses - Motor Vehicles	
Rent Expenses - Equipment	
Library & Other Reading Materials Subscription	
Other Subscription Expenses	50,000.00
Representation Expenses	50,000.00
Awards/Rewards & Prizes	
Extraordinary & Miscellaneous Expenses	
Total A.I.a - General Admin. & Support Services	11,993,309.00
A.I.b Administration of Personnel Benefits	
100 - Personnel Services	0.00
Basic Salary	
Other Personnel Benefits	
Salaries and Wages - Casual	
Personnel Economic Relief Allowance	
Representation Allowance	
Transportation Allowance	
Clothing/Uniform Allowance	
Magna Carta for Public Health Workers under R.A. 7305	
Subsistence Allowance	
Laundry Allowance	
Honoraria	
Over Time	
Mid-Year Bonus	
Cash Gift	
Productivity Enhancement Incentive	
Year-end Bonus	
PAG-IBIG Contributions	
PhilHealth Insurance	
Employees Compensation Insurance Premiums (ECIP)	
Terminal Leave Benefits	
Loyalty	
Per Diem	
Hazard Pay	
Lump-Sum for Step Increments - Length of Service	
200-Maintenance & Other Operating Expenses	0.00
Travelling Expenses-Local	
Travelling Expenses-Foreign	
Training Expenses	
Scholarship Expenses	
Supplies & Materials	
Office Supplies	
Medical/Dental/Lab. Supplies	
Accountable Forms	
Fuel, Oil & Lubricants	
Textbooks and Instructional Materials Expenses	
Other Supplies and Materials Expenses	
Utility Expenses	
Water Services	
Electricity Services	
Communication Expenses	
Postage & Courier Services	
Telephone Expenses - mobile	
Telephone Expenses - landline	

PROGRAM	Budget Matrix)
Internet Subscription	
Professional Services	
Legal Services	
Auditing Services	
Consultancy Services	
Other Professional Fees	
General Services	
Janitorial Services	
Security Services	
Other General Services	
Repairs & Maintenance	
Building & Structures Maintenance	
Office Equipment Maintenance	
Motor Vehicles Maintenance	
Furnitures and Fixtures Maintenance	
Other Property, Plant & Equipt. Maintenance	
Taxes, Insurance Premiums and Other Fees	
Taxes, Duties & Licenses	
Fidelity Bond Premiums	
Insurance Expenses	
Other MOOE	
Membership Dues and Contributions to Organizations	
Labor and wages	
Advertising Expenses	
Printing & Publication Expenses	
Rent Expenses - Motor Vehicles	
Rent Expenses - Equipment	
Library & Other Reading Materials Subscription	
Other Subscription Expenses	
Representation Expenses	
Awards/Rewards & Prizes	
Extraordinary & Miscellaneous Expenses	
Total A.I.b - Administration of Personnel Benefits	0.00
A. PROGRAMS	
A.I General Administration and Support (Summary)	
100 - Personnel Services	5,241,309.00
Basic Salary	3,050,940.00
Other Personnel Benefits	0.00
Salaries and Wages - Casual	501,460.00
Personnel Economic Relief Allowance	264,000.00
Representation Allowance	0.00
Transportation Allowance	0.00
Clothing/Uniform Allowance	66,000.00
Magna Carta for Public Health Workers under R.A. 7305	0.00
Subsistence Allowance	0.00
Laundry Allowance	0.00
Honoraria	600,000.00
Over Time	0.00
Mid-Year Bonus	254,245.00
Cash Gift	55,000.00
Productivity Enhancement Incentive	55,000.00
Year-end Bonus	254,245.00
PAG-IBIG Contributions	13,200.00
PhilHealth Insurance	61,019.00
Employees Compensation Insurance Premiums (ECIP)	13,200.00
Terminal Leave Benefits	0.00
Loyalty	50,000.00
Per Diem	0.00
Hazard Pay	0.00
Lump-Sum for Step Increments - Length of Service	3,000.00
200-Maintenance & Other Operating Expenses	6,752,000.00
Travelling Expenses-Local	100,000.00
Travelling Expenses-Foreign	
Training Expenses	80,000.00
Scholarship Expenses	0.00
Supplies & Materials	0.00
Office Supplies	300,000.00

PROGRAM	Budget Matrix)
Medical/Dental/Lab. Supplies	0.00
Accountable Forms	0.00
Fuel, Oil & Lubricants	120,000.00
Textbooks and Instructional Materials Expenses	0.00
Other Supplies and Materials Expenses	132,000.00
Utility Expenses	0.00
Water Services	100,000.00
Electricity Services	660,000.00
Communication Expenses	0.00
Postage & Courier Services	25,000.00
Telephone Expenses - mobile	0.00
Telephone Expenses - landline	120,000.00
Internet Subscription	250,000.00
Professional Services	0.00
Legal Services	40,000.00
Auditing Services	0.00
Consultancy Services	70,000.00
Other Professional Fees	50,000.00
General Services	0.00
Janitorial Services	1,685,000.00
Security Services	1,600,000.00
Other General Services	0.00
Repairs & Maintenance	0.00
Building & Structures Maintenance	500,000.00
Office Equipment Maintenance	200,000.00
Motor Vehicles Maintenance	100,000.00
Furnitures and Fixtures Maintenance	30,000.00
Other Property, Plant & Equipt. Maintenance	200,000.00
Taxes, Insurance Premiums and Other Fees	0.00
Taxes, Duties & Licenses	0.00
Fidelity Bond Premiums	20,000.00
Insurance Expenses	0.00
Other MOOE	0.00
Membership Dues and Contributions to Organizations	0.00
Labor and wages	260,000.00
Advertising Expenses	10,000.00
Printing & Publication Expenses	0.00
Rent Expenses - Motor Vehicles	0.00
Rent Expenses - Equipment	0.00
Library & Other Reading Materials Subscription	0.00
Other Subscription Expenses	50,000.00
Representation Expenses	50,000.00
Awards/Rewards & Prizes	0.00
Extraordinary & Miscellaneous Expenses	0.00
Total A.I - General Administration and Support	11,993,309.00
A.II Support to Operations	
A.II.a Auxiliary Services	
A.II.a (1) Normal Hall	
100 - Personnel Services	0.00
Basic Salary	
Other Personnel Benefits	
Salaries and Wages - Casual	
Personnel Economic Relief Allowance	
Representation Allowance	
Transportation Allowance	
Clothing/Uniform Allowance	
Magna Carta for Public Health Workers under R.A. 7305	
Subsistence Allowance	
Laundry Allowance	
Honoraria	
Over Time	
Mid-Year Bonus	
Cash Gift	
Productivity Enhancement Incentive	
Year-end Bonus	
PAG-IBIG Contributions	
PhilHealth Insurance	

PROGRAM	Budget Matrix)
Employees Compensation Insurance Premiums (ECIP) Termninal Leave Benefits Loyalty Per Diem Hazard Pay Lump-Sum for Step Increments - Length of Service	
200-Maintenance & Other Operating Expenses	0.00
Travelling Expenses-Local Travelling Expenses-Foreign Training Expenses Scholarship Expenses Supplies & Materials Office Supplies Exp Medical/Dental/Lab. Supplies Accountable Forms Fuel, Oil & Lubricants Textbooks and Instructional Materials Expenses Other Supplies and Materials Expenses Utility Expenses Water Services Electricity Services Communication Expenses Postage & Courier Services Telephone Expenses - mobile Telephone Expenses - landline Internet Subscription Professional Services Legal Services Auditing Services Consultancy Services Other Professional Fees General Services Janitorial Services Security Services Other General Services Repairs & Maintenance Building & Structures Maintenance Office Equipment Maintenance Motor Vehicles Maintenance Furnitures and Fixtures Maintenance Other Property, Plant & Equipt. Maintenance Taxes, Insurance Premiums and Other Fees Taxes, Duties & Licenses Fidelity Bond Premiums Insurance Expenses Other MOOE Membership Dues and Contributions to Organizations Labor and wages Advertising Expenses Printing & Publication Expenses Rent Expenses - Motor Vehicles Rent Expenses - Equipment Library & Other Reading Materials Subscription Other Subscription Expenses Representation Expenses Awards/Rewards & Prizes Extraordinary & Miscellaneous Expenses	
Total A.II.a(1) - Normal Hall	0.00
A.II.a (2) Cafeteria Services	
100 - Personnel Services	0.00
Basic Salary Other Personnel Benefits Salaries and Wages - Casual Personnel Economic Relief Allowance Representation Allowance Transportation Allowance Clothing/Uniform Allowance	

PROGRAM	Budget Matrix)
Magna Carta for Public Health Workers under R.A. 7305 Subsistence Allowance Laundry Allowance Honoraria Over Time Mid-Year Bonus Cash Gift Productivity Enhancement Incentive Year-end Bonus PAG-IBIG Contributions PhilHealth Insurance Employees Compensation Insurance Premiums (ECIP) Terminal Leave Benefits Loyalty Per Diem Hazard Pay Lump-Sum for Step Increments - Length of Service	
200-Maintenance & Other Operating Expenses	0.00
Travelling Expenses-Local Travelling Expenses-Foreign Training Expenses Scholarship Expenses Supplies & Materials Office Supplies Exp Medical/Dental/Lab. Supplies Accountable Forms Fuel, Oil & Lubricants Textbooks and Instructional Materials Expenses Other Supplies and Materials Expenses Utility Expenses Water Services Electricity Services Communication Expenses Postage & Courier Services Telephone Expenses - mobile Telephone Expenses - landline Internet Subscription Professional Services Legal Services Auditing Services Consultancy Services Other Professional Fees General Services Janitorial Services Security Services Other General Services Repairs & Maintenance Building & Structures Maintenance Office Equipment Maintenance Motor Vehicles Maintenance Furnitures and Fixtures Maintenance Other Property, Plant & Equipt. Maintenance Taxes, Insurance Premiums and Other Fees Taxes, Duties & Licenses Fidelity Bond Premiums Insurance Expenses Other MOOE Membership Dues and Contributions to Organizations Labor and wages Advertising Expenses Printing & Publication Expenses Rent Expenses - Motor Vehicles Rent Expenses - Equipment Library & Other Reading Materials Subscription Other Subscription Expenses Representation Expenses Awards/Rewards & Prizes	

PROGRAM	Budget Matrix)
Extraordinary & Miscellaneous Expenses	
Total A.II.a(2) - Cafeteria Services	0.00
A.II.a (3) Library Services	
100 - Personnel Services	615,937.00
Basic Salary	399,048.00
Other Personnel Benefits	
Salaries and Wages - Casual	
Personnel Economic Relief Allowance	24,000.00
Representation Allowance	
Transportation Allowance	
Clothing/Uniform Allowance	6,000.00
Magna Carta for Public Health Workers under R.A. 7305	
Subsistence Allowance	
Laundry Allowance	
Honoraria	100,000.00
Over Time	
Mid-Year Bonus	33,254.00
Cash Gift	5,000.00
Productivity Enhancement Incentive	5,000.00
Year-end Bonus	33,254.00
PAG-IBIG Contributions	1,200.00
PhilHealth Insurance	7,981.00
Employees Compensation Insurance Premiums (ECIP)	1,200.00
Terminal Leave Benefits	
Loyalty	
Per Diem	
Hazard Pay	
Lump-Sum for Step Increments - Length of Service	
200-Maintenance & Other Operating Expenses	601,000.00
Travelling Expenses-Local	
Travelling Expenses-Foreign	
Training Expenses	
Scholarship Expenses	
Supplies & Materials	
Office Supplies Exp	40,000.00
Medical/Dental/Lab. Supplies	
Accountable Forms	
Fuel, Oil & Lubricants	
Textbooks and Instructional Materials Expenses	360,000.00
Other Supplies and Materials Expenses	35,000.00
Utility Expenses	
Water Services	
Electricity Services	66,000.00
Communication Expenses	
Postage & Courier Services	
Telephone Expenses - mobile	
Telephone Expenses - landline	
Internet Subscription	
Professional Services	
Legal Services	
Auditing Services	
Consultancy Services	
Other Professional Fees	
General Services	
Janitorial Services	
Security Services	
Other General Services	
Repairs & Maintenance	
Building & Structures Maintenance	
Office Equipment Maintenance	
Motor Vehicles Maintenance	
Furnitures and Fixtures Maintenance	
Other Property, Plant & Equipt. Maintenance	
Taxes, Insurance Premiums and Other Fees	
Taxes, Duties & Licenses	
Fidelity Bond Premiums	
Insurance Expenses	

PROGRAM	Budget Matrix)
Other MOOE	
Membership Dues and Contributions to Organizations	
Labor and wages	
Advertising Expenses	
Printing & Publication Expenses	
Rent Expenses - Motor Vehicles	
Rent Expenses - Equipment	
Library & Other Reading Materials Subscription	100,000.00
Other Subscription Expenses	
Representation Expenses	
Awards/Rewards & Prizes	
Extraordinary & Miscellaneous Expenses	
Total A.II.a(3) - Library Services	1,216,937.00
A.II Support to Operations	
A.II.a Auxiliary Services (Summary)	
100 - Personnel Services	615,937.00
Basic Salary	399,048.00
Other Personnel Benefits	0.00
Salaries and Wages - Casual	0.00
Personnel Economic Relief Allowance	24,000.00
Representation Allowance	0.00
Transportation Allowance	0.00
Clothing/Uniform Allowance	6,000.00
Magna Carta for Public Health Workers under R.A. 7305	0.00
Subsistence Allowance	0.00
Laundry Allowance	0.00
Honoraria	100,000.00
Over Time	0.00
Mid-Year Bonus	33,254.00
Cash Gift	5,000.00
Productivity Enhancement Incentive	5,000.00
Year-end Bonus	33,254.00
PAG-IBIG Contributions	1,200.00
PhilHealth Insurance	7,981.00
Employees Compensation Insurance Premiums (ECIP)	1,200.00
Terminal Leave Benefits	0.00
Loyalty	0.00
Per Diem	0.00
Hazard Pay	0.00
Lump-Sum for Step Increments - Length of Service	0.00
200-Maintenance & Other Operating Expenses	601,000.00
Travelling Expenses-Local	0.00
Travelling Expenses-Foreign	
Training Expenses	0.00
Scholarship Expenses	0.00
Supplies & Materials	0.00
Office Supplies Exp	40,000.00
Medical/Dental/Lab. Supplies	0.00
Accountable Forms	0.00
Fuel, Oil & Lubricants	0.00
Textbooks and Instructional Materials Expenses	360,000.00
Other Supplies and Materials Expenses	35,000.00
Utility Expenses	0.00
Water Services	0.00
Electricity Services	66,000.00
Communication Expenses	0.00
Postage & Courier Services	0.00
Telephone Expenses - mobile	0.00
Telephone Expenses - landline	0.00
Internet Subscription	0.00
Professional Services	0.00
Legal Services	0.00
Auditing Services	0.00
Consultancy Services	0.00
Other Professional Fees	0.00
General Services	0.00
Janitorial Services	0.00

PROGRAM	Budget Matrix)
Security Services	0.00
Other General Services	0.00
Repairs & Maintenance	0.00
Building & Structures Maintenance	0.00
Office Equipment Maintenance	0.00
Motor Vehicles Maintenance	0.00
Furnitures and Fixtures Maintenance	0.00
Other Property, Plant & Equipt. Maintenance	0.00
Taxes, Insurance Premiums and Other Fees	0.00
Taxes, Duties & Licenses	0.00
Fidelity Bond Premiums	0.00
Insurance Expenses	0.00
Other MOOE	0.00
Membership Dues and Contributions to Organizations	0.00
Labor and wages	0.00
Advertising Expenses	0.00
Printing & Publication Expenses	0.00
Rent Expenses - Motor Vehicles	0.00
Rent Expenses - Equipment	0.00
Library & Other Reading Materials Subscription	100,000.00
Other Subscription Expenses	0.00
Representation Expenses	0.00
Awards/Rewards & Prizes	0.00
Extraordinary & Miscellaneous Expenses	0.00
Total A.II.a - Auxiliary Services	1,216,937.00
OPERATIONS	
OO: Relevant and quality tertiary education ensured to achieve inclusive growth and access of deserving but poor students to quality tertiary education increased.	
HIGHER EDUCATION PROGRAM	
100 - Personnel Services	52,401,424.00
Basic Salary	33,923,784.00
Other Personnel Benefits	
Salaries and Wages - Casual	
Personnel Economic Relief Allowance	912,000.00
Representation Allowance	
Transportation Allowance	
Clothing/Uniform Allowance	228,000.00
Magna Carta for Public Health Workers under R.A. 7305	
Subsistence Allowance	
Laundry Allowance	
Honoraria	10,500,000.00
Over Time	
Mid-Year Bonus	2,826,982.00
Cash Gift	190,000.00
Productivity Enhancement Incentive	190,000.00
Year-end Bonus	2,826,982.00
PAG-IBIG Contributions	45,600.00
PhilHealth Insurance	678,476.00
Employees Compensation Insurance Premiums (ECIP)	45,600.00
Terminal Leave Benefits	
Loyalty	
Per Diem	
Hazard Pay	
Lump-Sum for Step Increments - Length of Service	34,000.00
200-Maintenance & Other Operating Expenses	2,175,000.00
Travelling Expenses-Local	240,000.00
Travelling Expenses-Foreign	
Training Expenses	330,000.00
Scholarship Expenses	
Supplies & Materials	
Office Supplies Exp	460,000.00
Medical/Dental/Lab. Supplies	
Accountable Forms	
Fuel, Oil & Lubricants	
Textbooks and Instructional Materials Expenses	

PROGRAM	Budget Matrix)
Other Supplies and Materials Expenses	200,000.00
Utility Expenses	
Water Services	100,000.00
Electricity Services	185,000.00
Communication Expenses	
Postage & Courier Services	25,000.00
Telephone Expenses - mobile	200,000.00
Telephone Expenses - landline	
Internet Subscription	250,000.00
Professional Services	
Legal Services	
Auditing Services	
Consultancy Services	
Other Professional Fees	50,000.00
General Services	
Janitorial Services	
Security Services	
Other General Services	
Repairs & Maintenance	
Building & Structures Maintenance	
Office Equipment Maintenance	
Motor Vehicles Maintenance	
Furnitures and Fixtures Maintenance	
Other Property, Plant & Equipt. Maintenance	
Taxes, Insurance Premiums and Other Fees	
Taxes, Duties & Licenses	
Fidelity Bond Premiums	
Insurance Expenses	
Other MOOE	
Membership Dues and Contributions to Organizations	
Labor and wages	
Advertising Expenses	40,000.00
Printing & Publication Expenses	50,000.00
Rent Expenses - Motor Vehicles	
Rent Expenses - Equipment	20,000.00
Library & Other Reading Materials Subscription	
Other Subscription Expenses	
Representation Expenses	25,000.00
Awards/Rewards & Prizes	
Extraordinary & Miscellaneous Expenses	
Total MFO 1 - Higher Education Services	54,576,424.00
OO: Higher Education research improved to promote economic productivity and innovation.	
ADVANCED EDUCATION PROGRAM	
100 - Personnel Services	1,000,000.00
Basic Salary	
Other Personnel Benefits	
Salaries and Wages - Casual	
Personnel Economic Relief Allowance	
Representation Allowance	
Transportation Allowance	
Clothing/Uniform Allowance	
Magna Carta for Public Health Workers under R.A. 7305	
Subsistence Allowance	
Laundry Allowance	
Honoraria	1,000,000.00
Over Time	
Mid-Year Bonus	
Cash Gift	
Productivity Enhancement Incentive	
Year-end Bonus	
PAG-IBIG Contributions	
PhilHealth Insurance	
Employees Compensation Insurance Premiums (ECIP)	
Terminal Leave Benefits	
Loyalty	
Per Diem	

PROGRAM	Budget Matrix)
Hazard Pay	
Lump-Sum for Step Increments - Length of Service	
200-Maintenance & Other Operating Expenses	217,000.00
Travelling Expenses-Local	20,000.00
Travelling Expenses-Foreign	
Training Expenses	50,000.00
Scholarship Expenses	
Supplies & Materials	
Office Supplies Exp	30,000.00
Medical/Dental/Lab. Supplies	
Accountable Forms	
Fuel, Oil & Lubricants	
Textbooks and Instructional Materials Expenses	
Other Supplies and Materials Expenses	53,000.00
Utility Expenses	
Water Services	
Electricity Services	64,000.00
Communication Expenses	
Postage & Courier Services	
Telephone Expenses - mobile	
Telephone Expenses - landline	
Internet Subscription	
Professional Services	
Legal Services	
Auditing Services	
Consultancy Services	
Other Professional Fees	
General Services	
Janitorial Services	
Security Services	
Other General Services	
Repairs & Maintenance	
Building & Structures Maintenance	
Office Equipment Maintenance	
Motor Vehicles Maintenance	
Furnitures and Fixtures Maintenance	
Other Property, Plant & Equipt. Maintenance	
Taxes, Insurance Premiums and Other Fees	
Taxes, Duties & Licenses	
Fidelity Bond Premiums	
Insurance Expenses	
Other MOOE	
Membership Dues and Contributions to Organizations	
Labor and wages	
Advertising Expenses	
Printing & Publication Expenses	
Rent Expenses - Motor Vehicles	
Rent Expenses - Equipment	
Library & Other Reading Materials Subscription	
Other Subscription Expenses	
Representation Expenses	
Awards/Rewards & Prizes	
Extraordinary & Miscellaneous Expenses	
Total MFO 2 - Advanced Education Services	1,217,000.00
OO: Higher Education research improved to promote economic productivity and innovation.	
RESEARCH PROGRAM	
100 - Personnel Services	0.00
Basic Salary	
Other Personnel Benefits	
Salaries and Wages - Casual	
Personnel Economic Relief Allowance	
Representation Allowance	
Transportation Allowance	
Clothing/Uniform Allowance	
Magna Carta for Public Health Workers under R.A. 7305	
Subsistence Allowance	

PROGRAM	Budget Matrix)
Laundry Allowance Honoraria Over Time Mid-Year Bonus Cash Gift Productivity Enhancement Incentive Year-end Bonus PAG-IBIG Contributions PhilHealth Insurance Employees Compensation Insurance Premiums (ECIP) Terminal Leave Benefits Loyalty Per Diem Hazard Pay Lump-Sum for Step Increments - Length of Service	
200-Maintenance & Other Operating Expenses	115,000.00
Travelling Expenses-Local	20,000.00
Travelling Expenses-Foreign	
Training Expenses	20,000.00
Scholarship Expenses	
Supplies & Materials	
Office Supplies Exp	35,000.00
Medical/Dental/Lab. Supplies	
Accountable Forms	
Fuel, Oil & Lubricants	
Textbooks and Instructional Materials Expenses	
Other Supplies and Materials Expenses	40,000.00
Utility Expenses	
Water Services	
Electricity Services	
Communication Expenses	
Postage & Courier Services	
Telephone Expenses - mobile	
Telephone Expenses - landline	
Internet Subscription	
Professional Services	
Legal Services	
Auditing Services	
Consultancy Services	
Other Professional Fees	
General Services	
Janitorial Services	
Security Services	
Other General Services	
Repairs & Maintenance	
Building & Structures Maintenance	
Office Equipment Maintenance	
Motor Vehicles Maintenance	
Furnitures and Fixtures Maintenance	
Other Property, Plant & Equipt. Maintenance	
Taxes, Insurance Premiums and Other Fees	
Taxes, Duties & Licenses	
Fidelity Bond Premiums	
Insurance Expenses	
Other MOOE	
Membership Dues and Contributions to Organizations	
Labor and wages	
Advertising Expenses	
Printing & Publication Expenses	
Rent Expenses - Motor Vehicles	
Rent Expenses - Equipment	
Library & Other Reading Materials Subscription	
Other Subscription Expenses	
Representation Expenses	
Awards/Rewards & Prizes	
Extraordinary & Miscellaneous Expenses	
Total MFO 3 - Research Services	115,000.00

PROGRAM	Budget Matrix)
OO: Community engagement increased	
TECHNICAL ADVISORY EXTENSION PROGRAM	
100 - Personnel Services	0.00
Basic Salary	
Other Personnel Benefits	
Salaries and Wages - Casual	
Personnel Economic Relief Allowance	
Representation Allowance	
Transportation Allowance	
Clothing/Uniform Allowance	
Magna Carta for Public Health Workers under R.A. 7305	
Subsistence Allowance	
Laundry Allowance	
Honoraria	
Over Time	
Mid-Year Bonus	
Cash Gift	
Productivity Enhancement Incentive	
Year-end Bonus	
PAG-IBIG Contributions	
PhilHealth Insurance	
Employees Compensation Insurance Premiums (ECIP)	
Terminal Leave Benefits	
Loyalty	
Per Diem	
Hazard Pay	
Lump-Sum for Step Increments - Length of Service	
200-Maintenance & Other Operating Expenses	115,000.00
Travelling Expenses-Local	20,000.00
Travelling Expenses-Foreign	
Training Expenses	20,000.00
Scholarship Expenses	
Supplies & Materials	
Office Supplies Exp	35,000.00
Medical/Dental/Lab. Supplies	
Accountable Forms	
Fuel, Oil & Lubricants	
Textbooks and Instructional Materials Expenses	
Other Supplies and Materials Expenses	40,000.00
Utility Expenses	
Water Services	
Electricity Services	
Communication Expenses	
Postage & Courier Services	
Telephone Expenses - mobile	
Telephone Expenses - landline	
Internet Subscription	
Professional Services	
Legal Services	
Auditing Services	
Consultancy Services	
Other Professional Fees	
General Services	
Janitorial Services	
Security Services	
Other General Services	
Repairs & Maintenance	
Building & Structures Maintenance	
Office Equipment Maintenance	
Motor Vehicles Maintenance	
Furnitures and Fixtures Maintenance	
Other Property, Plant & Equipt. Maintenance	
Taxes, Insurance Premiums and Other Fees	
Taxes, Duties & Licenses	
Fidelity Bond Premiums	
Insurance Expenses	
Other MOOE	

PROGRAM	Budget Matrix)
Membership Dues and Contributions to Organizations	
Labor and wages	
Advertising Expenses	
Printing & Publication Expenses	
Rent Expenses - Motor Vehicles	
Rent Expenses - Equipment	
Library & Other Reading Materials Subscription	
Other Subscription Expenses	
Representation Expenses	
Awards/Rewards & Prizes	
Extraordinary & Miscellaneous Expenses	
Total MFO 4 - Extension Services	115,000.00
OPERATIONS (Summary)	
100 - Personnel Services	53,401,424.00
Basic Salary	33,923,784.00
Other Personnel Benefits	0.00
Salaries and Wages - Casual	0.00
Personnel Economic Relief Allowance	912,000.00
Representation Allowance	0.00
Transportation Allowance	0.00
Clothing/Uniform Allowance	228,000.00
Magna Carta for Public Health Workers under R.A. 7305	0.00
Subsistence Allowance	0.00
Laundry Allowance	0.00
Honoraria	11,500,000.00
Over Time	0.00
Mid-Year Bonus	2,826,982.00
Cash Gift	190,000.00
Productivity Enhancement Incentive	190,000.00
Year-end Bonus	2,826,982.00
PAG-IBIG Contributions	45,600.00
PhilHealth Insurance	678,476.00
Employees Compensation Insurance Premiums (ECIP)	45,600.00
Terminal Leave Benefits	0.00
Loyalty	0.00
Per Diem	0.00
Hazard Pay	0.00
Lump-Sum for Step Increments - Length of Service	34,000.00
200-Maintenance & Other Operating Expenses	2,622,000.00
Travelling Expenses-Local	300,000.00
Travelling Expenses-Foreign	
Training Expenses	420,000.00
Scholarship Expenses	0.00
Supplies & Materials	0.00
Office Supplies Exp	560,000.00
Medical/Dental/Lab. Supplies	0.00
Accountable Forms	0.00
Fuel, Oil & Lubricants	0.00
Textbooks and Instructional Materials Expenses	0.00
Other Supplies and Materials Expenses	333,000.00
Utility Expenses	0.00
Water Services	100,000.00
Electricity Services	249,000.00
Communication Expenses	0.00
Postage & Courier Services	25,000.00
Telephone Expenses - mobile	200,000.00
Telephone Expenses - landline	0.00
Internet Subscription	250,000.00
Professional Services	0.00
Legal Services	0.00
Auditing Services	0.00
Consultancy Services	0.00
Other Professional Fees	50,000.00
General Services	0.00
Janitorial Services	0.00
Security Services	0.00
Other General Services	0.00

PROGRAM	Budget Matrix)
Repairs & Maintenance	0.00
Building & Structures Maintenance	0.00
Office Equipment Maintenance	0.00
Motor Vehicles Maintenance	0.00
Furnitures and Fixtures Maintenance	0.00
Other Property, Plant & Equipt. Maintenance	0.00
Taxes, Insurance Premiums and Other Fees	0.00
Taxes, Duties & Licenses	0.00
Fidelity Bond Premiums	0.00
Insurance Expenses	0.00
Other MOOE	0.00
Membership Dues and Contributions to Organizations	0.00
Labor and wages	0.00
Advertising Expenses	40,000.00
Printing & Publication Expenses	50,000.00
Rent Expenses - Motor Vehicles	0.00
Rent Expenses - Equipment	20,000.00
Library & Other Reading Materials Subscription	0.00
Other Subscription Expenses	0.00
Representation Expenses	25,000.00
Awards/Rewards & Prizes	0.00
Extraordinary & Miscellaneous Expenses	0.00
Total - Operations	56,023,424.00
A PROGRAMS	
100 - Personnel Services	59,258,670.00
Basic Salary	37,373,772.00
Other Personnel Benefits	0.00
Salaries and Wages - Casual	501,460.00
Personnel Economic Relief Allowance	1,200,000.00
Representation Allowance	0.00
Transportation Allowance	0.00
Clothing/Uniform Allowance	300,000.00
Magna Carta for Public Health Workers under R.A. 7305	0.00
Subsistence Allowance	0.00
Laundry Allowance	0.00
Honoraria	12,200,000.00
Over Time	0.00
Mid-Year Bonus	3,114,481.00
Cash Gift	250,000.00
Productivity Enhancement Incentive	250,000.00
Year-end Bonus	3,114,481.00
PAG-IBIG Contributions	60,000.00
PhilHealth Insurance	747,476.00
Employees Compensation Insurance Premiums (ECIP)	60,000.00
Terminal Leave Benefits	0.00
Loyalty	50,000.00
Per Diem	0.00
Hazard Pay	0.00
Lump-Sum for Step Increments - Length of Service	37,000.00
200-Maintenance & Other Operating Expenses	9,975,000.00
Travelling Expenses-Local	400,000.00
Travelling Expenses-Foreign	0.00
Training Expenses	500,000.00
Scholarship Expenses	0.00
Supplies & Materials	0.00
Office Supplies Exp	900,000.00
Medical/Dental/Lab. Supplies	0.00
Accountable Forms	0.00
Fuel, Oil & Lubricants	120,000.00
Textbooks and Instructional Materials Expenses	360,000.00
Other Supplies and Materials Expenses	500,000.00
Utility Expenses	0.00
Water Services	200,000.00
Electricity Services	975,000.00
Communication Expenses	0.00
Postage & Courier Services	50,000.00
Telephone Expenses - mobile	200,000.00

PROGRAM	Budget Matrix)
Telephone Expenses - landline	120,000.00
Internet Subscription	500,000.00
Professional Services	0.00
Legal Services	40,000.00
Auditing Services	0.00
Consultancy Services	70,000.00
Other Professional Fees	100,000.00
General Services	0.00
Janitorial Services	1,685,000.00
Security Services	1,600,000.00
Other General Services	0.00
Repairs & Maintenance	0.00
Building & Structures Maintenance	500,000.00
Office Equipment Maintenance	200,000.00
Motor Vehicles Maintenance	100,000.00
Furnitures and Fixtures Maintenance	30,000.00
Other Property, Plant & Equipt. Maintenance	200,000.00
Taxes, Insurance Premiums and Other Fees	0.00
Taxes, Duties & Licenses	0.00
Fidelity Bond Premiums	20,000.00
Insurance Expenses	0.00
Other MOOE	0.00
Membership Dues and Contributions to Organizations	0.00
Labor and wages	260,000.00
Advertising Expenses	50,000.00
Printing & Publication Expenses	50,000.00
Rent Expenses - Motor Vehicles	0.00
Rent Expenses - Equipment	20,000.00
Library & Other Reading Materials Subscription	100,000.00
Other Subscription Expenses	50,000.00
Representation Expenses	75,000.00
Awards/Rewards & Prizes	0.00
Extraordinary & Miscellaneous Expenses	0.00
Total - PROGRAMS	69,233,670.00
B. PROJECTS	
OPERATIONS	
OO: Relevant and quality tertiary education ensured to achieve inclusive growth and access of deserving but poor students to quality tertiary education increased.	
HIGHER EDUCATION PROGRAM	
I. LOCALLY-FUNDED PROJECTS	
MAINTENANCE AND OTHER OPERATING EXPENSES	
Capacity Development on Futures Thinking and Strategic Foresight	
Research Exploration and Development Expenses	
Free Higher Education	
Subsidies - Others	
Higher Education Research and Innovation Project	
Other Maintenance and Operating Expenses	
CAPITAL OUTALY	
Installation of Building Management System	
Other Machinery and Equipment	
TOTAL PROJECTS	0.00
TOTAL NEW APPROPRIATIONS	69,233,670.00

PHILIPPINE NORMAL UNIVERSITY
STATEMENT OF ALLOTMENT, OBLIGATIONS AND BALANCES
FY 2023

Appropriation Source/Legal Basis: Automatic Appropriations

PROGRAM	Budget Matrix)
PROGRAM	ALLOTMENT (Agency Budget Matrix)
A. PROGRAMS AND ACTIVITIES	
A.I General Administration and Support A.I.a General Administration & Support Services 100 - Personnel Services Retirement & Life Insurance Premiums	366,113.00
A.II Support to Operations A.II.a Auxiliary Services 100 - Personal Services A.II.a(1) Normal Hall Services Retirement & Life Insurance Premiums	
A.II.a(2) Cafeteria Services Retirement & Life Insurance Premiums	
A.II.a(3) Library Services Retirement & Life Insurance Premiums	47,886.00
Operations	
OO: Relevant and quality tertiary education ensured to achieve inclusive growth and access of deserving but poor students to quality tertiary education increased. HIGHER EDUCATION PROGRAM 100 - Personnel Services Retirement & Life Insurance Premiums	4,070,854.00
OO: Higher Education research improved to promote economic productivity and innovation. ADVANCED EDUCATION PROGRAM 100 - Personnel Services Retirement & Life Insurance Premiums	
RESEARCH PROGRAM 100 - Personnel Services Retirement & Life Insurance Premiums	
OO: Community engagement increased TECHNICAL ADVISORY EXTENSION PROGRAM 100 - Personnel Services Retirement & Life Insurance Premiums	
TOTAL PROGRAMS AND ACTIVITIES	4,484,853.00

PHILIPPINE NORMAL UNIVERSITY
STATEMENT OF ALLOTMENT, OBLIGATIONS AND BALANCES
FY 2023

Appropriation Source/Legal Basis: Miscellaneous Personnel Benefits Fund

PROGRAM	Budget Matrix)
PROGRAM	ALLOTMENT (Agency Budget Matrix)
A. PROGRAMS AND ACTIVITIES	
A.I General Administration and Support A.I.a General Administration & Support Services 100 - Personnel Services Other Personnel Benefits	
TOTAL PROGRAMS AND ACTIVITIES	0.00

**PHILIPPINE NORMAL UNIVERSITY
STATEMENT OF ALLOTMENT, OBLIGATIONS AND BALANCES
FY 2023**

Appropriation Source/Legal Basis: Pension and Gratuity Fund

PROGRAM	ALLOTMENT (Agency Budget Matrix)
A. PROGRAMS AND ACTIVITIES	
A.I General Administration and Support A.I.a General Administration & Support Services 100 - Personnel Services Terminal Leave Benefits Other Personnel Benefits	
TOTAL PROGRAMS AND ACTIVITIES	0.00